

NOTE: All members have agreed to the following rules and hold harmless agreements when they submitted their request to join the group. This page is an easy to find reminder of what our rules are.

LEAD PARTICIPATION AGREEMENT

By joining LEAD, you have read and agreed to these terms of service and behavior expectations below, and have indicated that you accept and agree with each requirement of the LEAD Participation Agreement (LPA).

- Adults and children must stay in the designated LEAD space: Building A (ground floor), the gym and Family Life Center lobby (during classes only), the large playground, or common outdoor areas between. Any other space on the Church campus is off-limits to LEAD.
- Adults must remain on campus in the designated LEAD spaces while their children 12 and younger are attending classes. No drop-offs.
- In the event that you need to leave campus, you must have a designated adult responsible for your 12 and under child on campus and that person must be able to contact you via phone.
- Children 13 and over may be dropped off for classes.
- Drop-off privileges may be revoked and you may be required to stay in the LEAD space while your child attends classes and/or events if your child 13 years and older does not follow the behavior guidelines.
- Teachers are not responsible for students after or between classes.

- ***If I opt to withdraw my child from a LEAD class once the semester has begun I will not receive a refund for any Room Use Fees.*** (Note: Instructors are independent contractors. Their refund policies are their own, not LEAD's policies, and must be negotiated with the instructors.) Please note: Our children are legally considered minors. If they are out of school and unsupervised during school hours, they may be considered truant. If your child is injured or has an emergency while at a LEAD activity, and you or another designated adult is not there, you could be considered negligent.

Behavior Expectations for LEAD parents and students:

Leave the LEAD space as you have found it or better. We rent our space from First Baptist Church of Avondale Estates (FBCAE). Please respect this space. Do not damage property. Put trash in trash cans, straighten chairs and tables, wipe up spills, clean the coffee maker or microwave if you've used it, put away games/books/ etc. and, in general, help us keep the LEAD space neat, tidy, and somewhere folks will enjoy hanging out!

Remain in the LEAD space while at FBCAE. LEAD rents certain areas of the church and the staff requires that we only enter those spaces. We are allowed in Building A (ground floor), the gym and Family Life Center lobby (during classes only), the large playground, and the common outdoor areas between. Any other space on the Church campus is off-limits to LEAD. You may not wait for your child in the parking lots.

Treat others with respect. Remember that others may have different views or beliefs from yours. Do your best not to offend them. Refrain from using obscene language and gestures. Avoid topics like religion and politics on our forums and in general conversations. Leave others' belongings alone if you do not have their permission to use/touch/take them. Do not interrupt classes unnecessarily, either

by opening and closing classroom doors or making excess noise in classroom areas. Verbal harassment, bullying (including online) and physical assault (hitting, biting, pushing, kicking) will not be tolerated.

Be safe. Please take care when playing on the playground, walking through the campus, etc. Please do not engage in any risky behavior or activity that could endanger yourself or others. Do not bring weapons, illegal drugs or drug paraphernalia, tobacco products, vape pens, or alcoholic beverages to LEAD. Your safety is very important to us!

It is very important that all LEAD students understand what is expected of them when they are at LEAD. Please go over these behavior expectations with your children.

Please be aware that if your child does not follow the behavior expectations outlined by LEAD, you may be asked to stay with your child during classes/events, and/or supervise him or her more closely. Your child may also be asked to leave the class or activity, and may, in extreme cases, be banned from participating in LEAD classes and events altogether. You, as a parent or guardian, have also agreed to this behavior agreement and acknowledge that you and your family may be asked to leave LEAD if you do not comply with the agreement.

If you have a concern that falls under the LEAD Participation Agreement, please discuss this with your child's teacher first. If you feel that your concern has not been resolved by the teacher, please address your concern to the LEAD Class Coordinator. You may address general questions about our group or the Participation Agreement to any LEAD Board member.

*I have read and I understand the policies and behavior expectations in the LEAD Participation Agreement. I agree to abide by them at all times during LEAD-sponsored activities. I have explained the policies of LEAD to my children, and to my child-care designees, who fully understand and agree to abide by these policies when they participate in LEAD activities. By submitting the form to join LEAD, I am indicating my full agreement with any and all aforementioned statements of the LEAD Participation Agreement and Behavior Expectations, as well as the Hold Harmless paragraphs below.

Hold Harmless: Furthermore, I hereby agree to indemnify and hold harmless LEAD, its volunteer staff, officers, directors, agents and assigns, from any and all claims, damages and losses of any form or nature, known or unknown, expected or unexpected, including but not limited to, actual damages resulting from, either directly or indirectly, any accident or illness occurring at or subsequent to any class, event, activity, or outing sponsored or endorsed by LEAD; and hereby Version prior to 2019 release LEAD and the additional above-named parties from liability in the event of such an accident or illness, including death.

Hold Harmless 2: I am legally authorized to agree on behalf of my children and/or those under my guardianship to hold harmless the above-named parties in the event of accident or illness experienced by the undersigned and/or that child or those minor children in his or her charge, against the claims of any party in the occurrence of such an event. It is understood and agreed that LEAD, its volunteer staff, officers, directors, agents and assigns, are reasonable in relying upon the representations contained in this Agreement in accepting participants in LEAD-sponsored activities conducted by LEAD and the additional above-named parties.

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